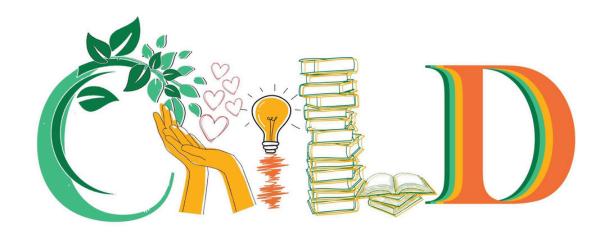
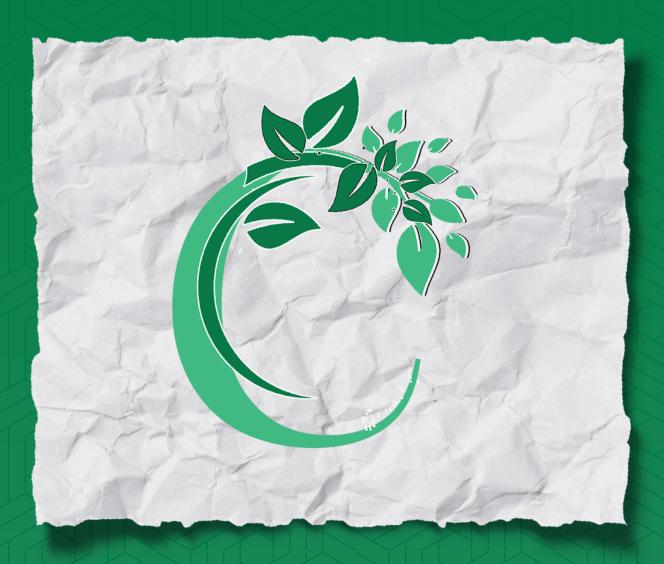
Ch*IdFund_® CORE VALUES



- Connection: We build effective partnerships and long-lasting relationships through effective communications and being responsive to needs.
- Honesty: We resolve to be truthful, authentic, and follow through on our commitments even when situations are uncomfortable, and outcomes are unknown.
- Innovation: We are curious, creative, adaptable, and not afraid to try new things using a human-centered design approach as we strive for excellence.
- Learning: We are an organization who seeks, analyzes, and measures the collective voices and experiences of others for continuous improvement.
- **Diversity, Equity, Inclusion, and Accessibility:** We create a culture where the diversity of people, thought and experience are welcomed and celebrated, and everyone feels valued.



CONNECTION

We build effective partnerships and longlasting relationships through effective communications and being responsive to needs.



HONESTY

We resolve to be truthful, authentic, and follow through on our commitments even when situations are uncomfortable, and outcomes are unknown.



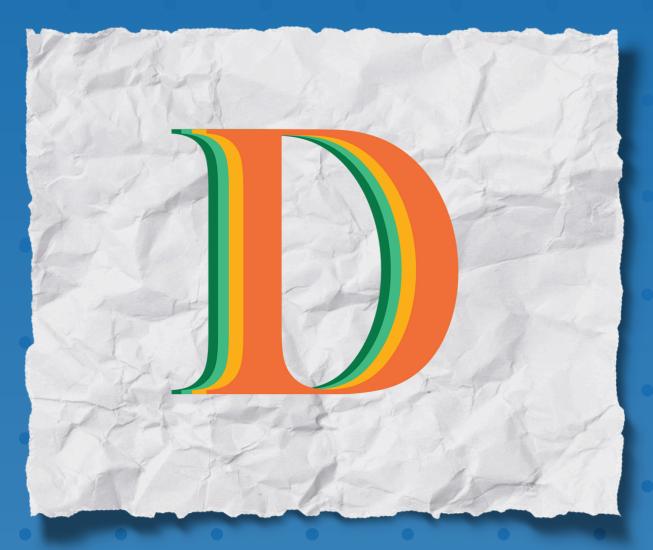
INNOVATION

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LEARNING

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We create a culture where the diversity of people, thought and experience are welcomed and celebrated, and everyone feels valued.