

Annual Report

2021

www.childfund.org



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Photography by Jake Lyell and ChildFund staff.

Abbreviations

AAC	Area Advocacy Coordinators	CP	Child Protection	IMCI	Integrated Management of Childhood Illnesses	SBVP	School-Based Violence Prevention
ACRWC	African Charter on the Rights and Welfare of the Child	CWPC	Community Welfare and Protection Committee	IYC	Infants and Young Children	SDGs	Sustainable Development Goals
ASAL	Arid and Semi-Arid Lands	DAC	Day of the African Child	JFA	Joining Forces Alliance	SILC	Savings and Internal Lending Community
BCC	Behaviour Change Communication	DCS	Department of Children's Services	KHPT	Kenya Humanitarian Partnership Team	SitRep	Situational Report
BMZ	Federal Ministry of Economic Cooperation and Development (Germany)	DFID	Department for International Development- UK	MVC	Most Vulnerable Children	SLDP	Sustainable Livelihoods Development Program
CBT	Community Based Trainers	DLI	Desert Locusts Invasion	NFI	Non-Food Items	SLP	Sustainable Livelihood Program
CDO	Community Development Officer	ECD	Early Childhood Development	NGO	Non-Governmental Organization	SRH	Sexual and Reproductive Health
CHA	Community Health Assistant	EPP	Emergency Preparation and Planning	LP	Local Partner	TWG	Technical Working Group
CHV	Community Health Volunteer	FGM	Female Genital Mutilation	MCC	Milk Collection Centres	TOT	Training of Trainers
CHMT	Community Health Management Team	FY21	Fiscal Year 2021	MOH	Ministry of Health	UHC	Universal Health Coverage
CHEWs	Community Health Extension Workers	GBV	Gender-Based Violence	NCF	Nurturing Care Framework	UNCRC	The United Nations Convention on the Rights of the Child
CMDRR	Community-Managed Disaster Risk Reduction	HH	Households	NITA	National Industrial Training Authority	USAID	United States Agency for International Development
CPiE	Child Protection in Emergencies	HiNi	High Impact Nutritional Interventions	OFSP	Orange-Fleshed Sweet Potatoes	VSLA	Voluntary Savings and Loans Associations
CO	Country Office	ICT	Information Communication Technology	OVC	Orphans and Vulnerable Children	WASH	Water, Sanitation and Hygiene
CSO	Civil Society Organization	IGAs	Income Generating Activities	PPE	Personal Protective Equipment		
		IGDPRCS	The Improved Government Disaster Preparedness and Response Coordination Systems	PLW	Pregnant and Lactating Women		

Our Vision

A world where every child realizes their rights and achieves their potential.

Our Mission

- HELP** deprived, excluded and vulnerable children have the capacity to improve their lives and the opportunity to become young adults, parents and leaders who bring lasting and positive change in their communities.
- PROMOTE** societies whose individuals and institutions participate in valuing, protecting and advancing the worth and rights of children.
- ENRICH** supporters' lives through their support of our cause.

Country Director's Note



Dear Friends,

We will one day look back at 2020-2021 as some of the most difficult years of our lifetime. The COVID-19 pandemic has caused pain and suffering globally, and we have seen stark reminders of the serious social and environmental challenges demanding our collective action. Against this grim backdrop, I am incredibly proud of the way we all stepped forward to meet the moment.

In the Financial Year (FY) July 2020-June 2021 we showed remarkable agility and resilience – innovating to meet the ever-changing demands of the communities we serve and accelerating key elements of our strategy. We stayed true to ChildFund's values by mobilizing to support urgent needs in our communities. And we did it all while delivering strong results and impact.

It is incredible to think that the FY began at the height of the pandemic that has claimed millions of lives globally and ended with over 4 billion already vaccinated against it. This is a living testament to what can be achieved through innovation, collaboration and determination.

Following the reopening of schools after the prolonged closure, ChildFund supported 109 primary schools with thermo guns, bar and liquid soaps, 20-liter water vessels, handwashing kits and stations reaching 38,613 children. To ensure that children get the food they need, we supported 7,681 households through unconditional cash transfers totaling Kshs. 23,043,000 (USD 204,553) to enable them cope with effects of COVID-19 and purchase nutritious foods. Through our water, sanitation and hygiene program, we distributed 14,010 packets of sanitary pads to 1,167 schoolgirls while also offering hygiene and sanitation talks.

During the FY, flash floods were experienced within some Rift Valley Lakes, more specifically Lake Baringo and Bogoria, and Lake Turkana causing the destruction of school infrastructure. Paths, roads and bridges linking to schools were also washed away. In these areas ChildFund provided emergency support to 1,410 households of Kshs. 6,345,000 (USD 56,324) to buy food and other essential items.

In December 2020 and January 2021, desert locust swarms migrated from breeding areas in eastern Ethiopia and central Somalia to southern Ethiopia and northern and central Kenya. While climatic conditions remained dry in these areas, anticipated rainfall in the following months provided favorable conditions for the swarms to mature and breed further threatening household food security and livelihoods. To alleviate the destruction left by one of the most destructive migratory pests in the world, we distributed 320 kgs of maize seeds, 320 kgs of sorghum, 160 kgs of beans to 320 farmers and 500 blocks of hay bales to 100 pastoralists affected by the locust invasion in Isiolo and Marsabit Counties. These locusts travel fast, destroying crops and pastures in their path and leaving many families and communities without their main source of income or food.

In the FY, Kenya faced a devastating drought that threatened and continues to threaten the lives of millions of children. The rains that families in farming communities depend on to grow their food did not come, leaving local water sources dry and regular meals difficult

The novel coronavirus disease (COVID-19) exerted overwhelming pressure on many countries around the world. I would like to extend my deepest sympathy not only to ChildFund staff and the communities that we support but to all people who have been affected in one way or another across the globe.

to come by. Children continue to miss school to search for water and food, and as resources become more and more scarce, children face an increasing risk of hunger, malnutrition and disease. We supported more than 200 families with an assortment of food items including maize, beans and rice, as well as drought resistant Galla goats to provide milk for young children.

Sadly, incidences of resource-based conflict increased in the year as communities became more protective of their already scarce water sources and grazing lands especially in Marsabit, Isiolo and Turkana counties. These nomadic pastoralist communities in arid and semi-arid areas, live and depend on livestock – cattle, sheep, goats and camels for their livelihoods. They rely on access to water and pastureland. Such resources are scarce and under increasing pressure. They must be shared with ranchers, farmers and wildlife, as well as urban communities. To support households affected by these conflicts, we provided pregnant and lactating women with jerricans, donated over 2,700 kgs of maize and 400 liters of cooking oil while also training opinion leaders, chiefs and child protection champions from the hotspot areas on peace building mechanisms.

Despite the COVID-19 pandemic and its restrictions, we trained and provided mentorship to 6,596 primary school children on life skills, psychosocial support, career development and life skills, HIV/AIDS, child rights and protection. We also helped retain 14,610 students in school through bursaries, construction of safer and comfortable school

facilities, and provision of educational materials and food.

It gives me great pleasure to extend our heartfelt gratitude to ChildFund International, our grant donors and the 38,291 individual sponsors whose support made it possible for ChildFund Kenya to make this contribution during this difficult year!

Since 30th January 2020 when the World Health Organization declared COVID-19 a pandemic. Billions of people have lived through lockdowns. Many have made the abrupt shift to working from home and millions have lost jobs. The future still looks uncertain. We don't know when, or if, our societies might return to normal – or what kind of scars the pandemic will leave. The pandemic has fundamentally changed the concept of work. As hybrid work becomes the norm, many offices will become collaboration spaces while a lot of traditional office work will be done remotely. At ChildFund we know that we are currently living through the largest global experiment in remote working thus have supported our staff to ensure that we foster a healthy, engaged and productive remote team by being flexible with working hours, maintaining regular virtual contact and sustaining our culture and staff recognition because people are the foundation of our support and building a positive organizational culture is key.

A huge thanks to all our staff and volunteers, all our donors and sponsors, all our partners and allies and all those who dream of creating a better future for everyone, everywhere for all children. Thank you for supporting us to make this dream a reality. It was this joint effort, collaboration and resilience that enabled us to deliver on our commitments in the FY21, and that's what will lift our support to new heights in the years to come.

Looking forward to working with you all again in the new year to enable children grow to realize their full potential.

ALICE ANUKUR



“Connection is what we do, who we are. It is our touchstone.” — Anne Lynam Goddard, President and CEO

ChildFund Kenya

In Kenya, ChildFund works through 12 Local Partners (LPs) spread across 26 counties serving approximately 1.1 million children, families, and community members. We implement programs on Child Protection, Household Economic Strengthening, Early Childhood Development, Education, WASH (Water, Sanitation and Hygiene), Food Security, Emergency Response, Health and Nutrition, Climate Change and Resilience Building.

In FY21, ChildFund invested over USD10.6 million in programs aiming to realize long-

term, sustainable change for children, youth, and their families. The 26 counties are Nairobi, Kiambu, Murang'a, Kajiado, Narok, Makueni, Machakos, Kitui, Tharaka-Nithi, Embu, Isiolo, Marsabit, Samburu, Turkana, Elgeyo-Marakwet, Baringo, Nakuru, Siaya, Busia, Kisumu, HomaBay, Migori, Kisii, Nakuru, Kajiado, Meru, Laikipia and Nyeri.

ChildFund has long-standing relationships with civil society organizations (CSOs) and the government at county and national levels working directly in and around the well-being of children, youth and women.



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About ChildFund International

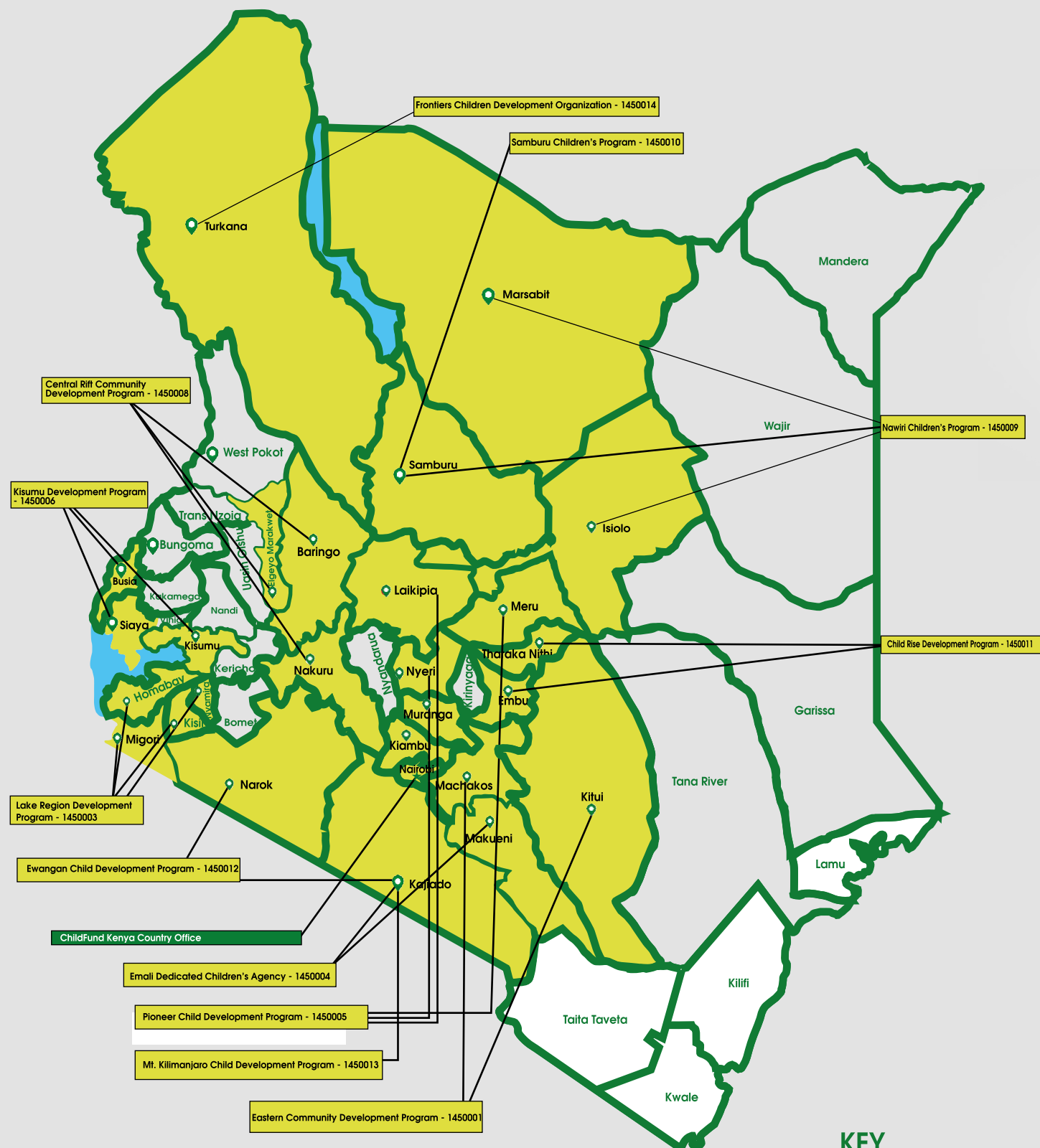
ChildFund International is a child-focused development organization that works throughout Asia, Africa and the Americas to connect children with the people, resources and institutions they need to grow up healthy, educated, skilled and safe, wherever they are.

Delivered through over 240 local implementing partner organizations, our programs address the underlying conditions that prevent any child or youth from achieving their full potential.

We place a special emphasis on child protection throughout our approach because violence, exploitation, abuse and neglect can reverse developmental gains in an instant. Last year, we reached 13 million children and family members in 24 countries.

In 2021, we reached 16.2 children and family members in Africa, Asia and the Americas with programs and services, and another 21.5 million with related and useful broadcast information.

AREAS OF OPERATION



KEY

- 📍 Counties
- ★ Country Office

FY21 HIGHLIGHTS



WORKING THROUGH
12 local partners



1.1 million
CHILDREN, FAMILIES AND
COMMUNITY MEMBERS
REACHED THROUGH
VARIOUS PROGRAMS.



USD 10.6M
TOTAL FUNDS INVESTED



48,635
children
ENROLLED IN
SPONSORSHIP PROGRAM



OPERATING IN
26 counties

Healthy and Secure Infants (0 to 5 years)

“Early childhood experiences lay the foundation for outcomes later in life. This is a critical period that determines a person’s ability to reach his or her lifelong health, social, and economic potential.”

Comprehensive early childhood well-being, which consists of physical and mental health, cognitive functioning, and social and emotional development, has strong links to long-term outcomes such as mental health and educational achievements.

ChildFund’s ECD programs focus on responsive and protective parenting education and support, improving water access, hygiene and sanitation, providing adequate nutrition, promoting safe motherhood, protecting children against life-threatening childhood illnesses, and empowering communities to ensure access to universal healthcare services.

Responsive parenting education and support

ChildFund trained 1,972 caregivers on Early Childhood Development core concepts to help them nurture, care and support children in Siaya, Homabay, Kiambu, Nairobi, Samburu, Turkana, Migori and Baringo counties. This intervention benefited over 2,909 children aged 5 years and below.

The caregivers were also trained to sensitize their communities on COVID-19 prevention measures, child protection, growth monitoring and ensuring the safety of all children within their areas of operation. A total of 2,759 children and 630 community members were reached through these interventions.

Building livelihoods

In order to enhance sustainable livelihood development, ChildFund distributed livelihood assets/agricultural inputs to 14,659 farmers in 26 counties. These included Toggenberg goats, rams, large white pigs, water pumps, local chicken, certified plant seeds (mango, watermelon, moringa, beans, sorghum) and assorted farming tools.

In addition, ChildFund trained 604 members of Village Savings and Loans Associations (VSLAs) on income generation activities including selection, planning and management, and basics of business management. These were conducted in Nairobi, Homabay, Tharaka Nithi, Siaya, Marsabit, Isiolo and Kiambu counties among others.

A further 680 farmers in these counties were trained on income diversification focusing on business idea generation, business planning, financing, record keeping, marketing strategies, record keeping, legal registration and simplified table banking.

An additional 200 community leaders in Turkana and Samburu counties were trained on disaster preparedness and response.

PROGRAM ACHIEVEMENTS



To ensure proper sanitation and hygiene for children, ChildFund installed hand washing stations in 175 ECD centers across the country.



Improving water, sanitation and hygiene in schools

In a bid to increase access to clean water, ChildFund drilled community water boreholes, established water treatment plants, installed solar panels and constructed water kiosks benefiting over 14,500 households in Muranga, Homa Bay, Tharaka Nithi, Marsabit, Samburu, Kajiado and Kiambu counties.

ChildFund further supported 3,827 households with water purification tablets to ensure access to safe and clean drinking water in Kitui County and constructed a pipeline extension at Mwanyani Borehole in Makueni

County, directly serving 2,700 people, one market, one ECD centre, one health facility, one primary school with 505 pupils and one secondary school with 410 students.

To ensure proper sanitation and hygiene for children, ChildFund constructed 6 pit latrines in 7 ECD centres benefitting 564 children in Samburu and Kajiado counties.

In addition, we installed hand washing stations in 175 ECD centers across the country, distributed 356 water vessels to households with children below 3 years and trained caregivers of 11,862 children on proper sanitation and hygiene.

Increasing access to quality and affordable healthcare services

In partnership with the Ministry of Health, ChildFund conducted health outreaches through *Malezi Bora* campaigns in all our 26 counties of operation. Malezi Bora which means “good upbringing” in Swahili is a government initiative implemented nationally to accelerate the utilization of maternal and child health and nutrition services offered in county health facilities. Services offered during these outreaches include immunization, deworming, provision of Vitamin A supplements and folic acid, growth monitoring of children under 5 years and sensitization of caregivers on health, nutrition and malaria prevention. A total of 20,610 children and 2,501 caregivers benefitted from this intervention.

During the FY, 320 pregnant and lactating women were sensitized on integrated management of childhood illnesses, safe motherhood, prevention and management of communicable diseases. We also supported 32 children to undergo specialized treatment in health facilities, provided 70 households, 110 caregivers and 171 children with National Hospital Insurance Fund (NHIF) cards to access Universal Health Care services in Nairobi, Kajiado, Tharaka Nithi, Machakos, Migori, Siaya, Laikipia, Baringo and Kiambu counties. Over 2,000 insecticide-treated mosquito nets were distributed to caregivers of children under 5 years.

In Kajiado County, we constructed a green house in Kibiru ECD Centre to benefit 37 children with fresh and nutritious fruits and vegetables. ChildFund also supported 782 households and 282 pregnant and lactating mothers with cash transfers worth USD 30 each to enable them meet essential needs which included food items such as cereals, cooking oil and flour.

Increasing access to quality early learning opportunities

In a bid to increase access to quality learning opportunities outside the home, ChildFund conducted trainings on play and learning material development and parenting education sessions reaching 308 teachers and 415 caregivers in 9 ECD centers. Separately, a total of 582 children in 70 preschools were supported with levies to ensure retention in schools, while 16 teachers were supported with monthly stipends throughout the year to ensure uninterrupted service provision.

ChildFund also donated child-friendly chairs and tables, age-appropriate play and learning materials and infrastructure to 15 ECD centres with 1,307 children in Baringo, Nairobi, Kiambu, Muranga, Tharaka Nithi and Samburu counties.

Adequate nutrition for children and pregnant women

ChildFund supported 1,681 households with children aged 5 years and below with assorted food items (maize flour, beans and green grams, cooking oil and porridge flour) to supplement their daily food intake and avoid malnutrition. We also donated unimix (highly nutritious porridge flour), rice, beans and maize, fortified vegetable cooking oil and bags of rice to ECD centres reaching 2,266 children with school feeding programs in Kiambu, Nairobi, Muranga, Migori, Homabay, Kajiado, Kitui, Machakos and Makueni counties.

In partnership with the Ministry of Health, ChildFund conducted health outreaches in 26 counties reaching 20,610 children and 2,501 caregivers.

Educated and Confident Children (6 to 14 years)

A total of 1,525 bright and needy children received education bursaries to attend various secondary schools, technical institutions and tertiary levels of education.

ChildFund®

Education access for all boys and girls cannot be achieved without eliminating the barriers that keep them out of school.

Reaching the hard-to-reach children affected by early marriages, female genital mutilation (FGM), child labor, teenage pregnancies, Orphans and Vulnerable Children (OVC), children with disabilities or those living in institutions – is critical to achieving education for all.

In this regard, our programs worked towards achieving the following outcomes aimed at improving the quality of life for children between 6 and 14 years: children and adolescents have positive relationships in supportive homes and communities; children and adolescents have age appropriate literacy, numeracy, and critical life skills to make healthy decisions; and children and adolescents are healthy and actively participate in community life.

Improving school infrastructure

The connection between comfortable school furniture and increased learning and development of children in classrooms reveals that high quality child-friendly school furniture is essential for children's ability to learn. In this regard, ChildFund donated 543 desks to 18 primary schools with over 2,300 children and renovated 35 classrooms in 6 public primary schools with 2,688 children in Tharaka Nithi, Embu and Kajiado counties.

Children who live in remote areas that lack electricity usually use dim, smoky and dangerous kerosene-based lighting for their evening studies. ChildFund provided solar-powered lamps to 2,190 children living in remote areas to study in the night and further supported 855 children with education materials that included school bags, books and uniforms.

We also supported 380 children from Naningo Primary School in Kajiado County with food

and non-food items and rehabilitated the school's dormitory and ablution block.

Further, we constructed 2 administration blocks, 2 kitchen blocks, 5 latrine blocks in 6 primary schools benefiting 5,636 children in Kajiado, Nairobi, Murang'a and Kiambu counties, and supported 2 primary schools with 1,271 children in Marsabit County with water trucking to ensure access to clean water.

Enhancing psychosocial support and life skills for children

ChildFund trained 2,815 primary school children on life skills, psychosocial support, career development and life skills, HIV/AIDS and child rights. We also provided mentorship to 3,781 children aged 6 to 14, on character and professional development through sports and other educational events. A total of 1,525 bright and needy children received education bursaries to attend various secondary schools, technical institutions and tertiary levels of education.

Increasing access to healthcare services

In order to increase access to healthcare services in remote areas, ChildFund working with the Ministry of Health conducted medical outreaches benefitting over 11,159 people, including children. Caregivers and children who attended these outreaches were sensitized on COVID-19 prevention measures, nutrition, exclusive breastfeeding, complementary feeding, balanced diets, growth monitoring, immunization and family planning, while all children received Vitamin A and deworming tablets. ChildFund also supported 63 children with special needs and complex medical conditions to undergo specialized treatment in various health facilities across the country through partial payment of their medical bills. An additional 740 children were supported with mosquito nets to reduce cases of malaria infection. Further, ChildFund supported 73 primary schools with 38,653 children with handwashing kits, thermo guns, soap and handwashing facilities.



“I now attend school regularly because of the dignity kit.” Deborah, 14, Baringo County.

Menstrual Hygiene Management

ChildFund stepped up its effort to address girls' unmet need for hygiene and sanitation items by distributing dignity kits. Sanitary materials have a direct impact on the dignity, health, education, mobility, community involvement, family functioning, and security of girls. Lack of sanitary napkins and other hygiene materials can interfere with girls' ability to access services and keep them away from school.

Women and girls may become increasingly isolated due to their lack of mobility. A total of 3,667 girls received 14,510 dignity kits in 26 counties. The girls were also sensitized on Sexual and Reproductive Health (SRH).

Financial literacy for children

Children need to be educated early enough on the best way to manage finances. This is a way of securing their future and empowering them on financial management so that they can learn how to make, spend, and save money wisely.

ChildFund supported 152 Aflatoun Clubs across the 26 counties with a membership of over 2,000 children and young adolescents, to ensure access to quality, inclusive, child-centered social and financial education.

The Aflatoun model focuses on educating children about their rights and responsibilities and managing financial resources through social and financial education.

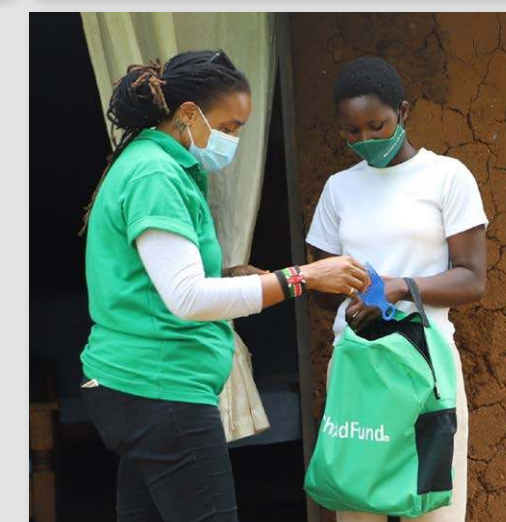
World AIDS Day

ChildFund in partnership with county governments supported the commemoration of 2020 World AIDS Day whose global theme was 'Global Solidarity, Shared Responsibility.'

During this event, a total of 3,746 children participated in various virtual and physical forums, including talk shows and conversations with various stakeholders, urging the world not to lose sight of AIDS in the midst of the COVID-19 crisis and to stand in solidarity and share responsibility that will help end HIV.



ChildFund distributed a total of 14,510 dignity kits to 3,667 girls who were also sensitized on Sexual and Reproductive Health.



PROGRAM ACHIEVEMENTS

Skilled and Involved Youth (15 to 24 years)

“ChildFund supported 92 youth with bursaries to pursue various vocational courses in tailoring, carpentry, masonry, welding, mechanical engineering, electrical engineering and home economics.

In this life stage, our programs strive to increase access to sexual and reproductive health services, improve livelihoods for the youth, make youth work-ready through technical and vocational training, build their life skills involving personal competencies, problem-solving and managing conflicts, effective habits, entrepreneurship, and related skills for long term success in the workplace. The goal of this program is to support youth social well-being, and support them to become catalysts

for positive change in their families, community, and country.

Technical and Vocational Education and Training (TVET)

Technical and Vocational Education and Training play an important role in equipping young people to enter the job market and in improving their employability throughout their careers.

ChildFund supported 92 youth with bursaries to pursue various vocational courses in tailoring, carpentry, masonry, welding, mechanical engineering, electrical engineering and home economics. Out of these, 74 received capital to inject into their business or start new ventures.

We also established linkages through public and private sector partnerships with Muguga Vocational Training Centre, Dow Chemical, Nairobi Metropolitan Services, Centre for Tropical Agriculture (CIAT) and World Food Program for the provision of hard skills including vocational training, sexual and reproductive health services, internships, mentorship, financial services, and business development services within Nairobi County.

Life skills, psychosocial support and mentorship

Youth require guidance and support to help them succeed in life and reach their goals. They also need to be sensitized on psychosocial abilities for adaptive and positive behavior to enable them to deal effectively with the demands and challenges of everyday life.

Life skills support psychosocial well-being by promoting good communication, positive thinking, analytical skills and goal setting, cooperation and coping.

In this regard, over 2,051 youth across the country benefitted from life skills training, psychosocial support, career talks, mentorship and motivation sessions. Key issues addressed during the sensitization sessions included decision making, career choices, self-awareness, communication, problem-solving skills, resilience and coping with emotions and stress, and youth rights.

Increased access to youth-friendly sexual and reproductive health services

Youth sexual and reproductive health must be supported. This means providing access to comprehensive sexuality education, counseling on family planning, empowering young people to know and exercise their rights. In FY21, ChildFund partnered with the Ministry of Health to actively promote and protect the sexual and reproductive health rights of the youth and to support the efficient delivery of a holistic, youth-friendly healthcare service package. A total of 1,518 youth were trained on sexual and reproductive health with focus on prevention and management of sexually transmitted infections, menstrual hygiene management, family planning, sensitive counseling; antenatal care for all pregnant women and girls and ending retrogressive cultural practices.



ChildFund supported 92 youth from vulnerable backgrounds with bursaries to pursue various vocational courses.



Over 2,051 youth benefitted from life skills training, psychosocial support, career talks, mentorship and motivation sessions.



A total of 1,518 youth were trained on sexual and reproductive health, sensitive counseling; antenatal care for all pregnant women and girls and ending retrogressive cultural practices.



Child Protection and Advocacy

Strengthening Community Based Child Protection Mechanisms (CBCPM)

In FY21, ChildFund conducted CBCPM mapping exercises in 13 communities in Baringo, Embu, Machakos, Makueni, Kajiado, Narok, Migori, Isiolo, Laikipia and Samburu counties. The exercise was to examine the existing structures that play a role in protection of children at community level, seeking to understand the risks or forms of violence that children are exposed to, factors or practices in communities, homes, families and schools that protect children from or put them at risk of abuse, exploitation, violence or neglect, explore the different channels/ processes for redress, the capacities and resources available to prevent and respond to child protection risks and how informal/ traditional systems connect to formal protection systems.

Community Action Planning

After the mapping exercise, the partners embarked on a process of discussing with the mapped communities the best way to ensure that child protection issues identified in their mapping reports were addressed through a community-driven process. Through technical guidance from the country office, communities developed their respective action plans.

COVID-19 Response

ChildFund undertook two capacity building and collective dialogue workshops with all 12 local partners to discuss context-specific child protection risks over the COVID-19 period and the various interventions such as mainstreaming child protection in existing collaborative COVID-19 interventions at community level and beyond, supporting community awareness creation on COVID-19 and supporting caregivers to effectively attend to the emotional wellbeing of their children as well as their own self-care.

Development of the National Positive Discipline Guidelines 2020

ChildFund participated in the National Technical Working Group in collaboration with the Department of Children Services and the Ministry of Education to develop the National Positive Discipline Guidelines targeting teachers to provide guidance on alternative (positive) discipline approaches, working with both learners and teachers to foster a supportive and peaceful learning environment.

Collaboration with Joining Forces Alliance (JFA), Kenya

ChildFund is part of a national/ global partnership initiated by six child focused agencies - ChildFund Alliance, Plan International, Save the Children International, SOS Children's Villages International, Terre des Hommes International Federation, World Vision International, known as Joining Forces Alliance. The initiative begun at a global level and has been replicated at country level.

In Kenya, the six agencies have been working together as an alliance since 2018 in the best interest of the child while strengthening collaboration with Government of Kenya Ministries, Departments and Agencies and other partners in ensuring that children's rights are secured and that the principles of the United Nations Convention on the Rights of the Child are upheld. JFA has contributed to the Government-led process of addressing education concerns amidst

the effects of COVID-19 on the right to education, ensured that more focus and effort is put on safeguarding the rights of children, informed by evidence collected from children and their communities. In collaboration with the Kenya National Commission on Human Rights, JFA developed and issued an Advisory on Children and Impact of COVID-19, with specific issues of concern to children and recommendations for consideration by various Government Ministries, Departments and Agencies; and developed an engagement brief on the Children Bill 2020 for use and reference to ensure consistency in the quest towards a new Children's law in Kenya.

Girls Not Brides (GNB) Network: Ending Child Marriage and FGM

ChildFund Kenya, being the coordinator of the Girls Not Brides Kenya Mt. Kenya Region, brings together CSOs whose specific area of interest is ending child marriage and FGM annually to share updates on GNB work in Mt Kenya region and discuss effective advocacy approaches:

ChildFund supported this forum by bringing together stakeholders at community level to give them an opportunity to take stock of the progress at community level to end FGM and child marriage, challenges faced, as well as sharing of experiences on effective ways of engagement both at community level and with the formal system. Capacity building sessions were also held on other topics that CSOs found helpful.

ChildFund alongside World Vision had a joint mission as Joining Forces Alliances members to raise awareness on Violence Against Children (VAC) and voice our commitment towards reducing prevalence of Violence Against Children by 40% by the year 2023. We invited the Cabinet Secretary of Labour and Social Services Hon. Simon Chelungui to visit our project sites in Baringo County. "The testimonies we have heard here are true reflections of the long-term effect and impact of sponsorship," noted the CS.



Creating child-friendly healthcare spaces

To provide a child-friendly space for children and adolescents with mental and psychological concerns as they go through psychotherapy, ChildFund renovated a therapy center at the Ngaira Health Centre in Nairobi at a cost of KES. 500,000. To date, the facility has supported over 700 children who require psychological help mostly drawn for the informal settlement and who have been victims of or witnessed

traumatizing events. The project incorporates psychologists with different competences such as a clinical psychologist, an addiction counselor, a health psychologist, a counseling psychologist, a trauma psychologist to address the child's needs.

We have provided a play/ entertainment area with a television, reading and drawing books, toys and snacks to keep the children meaningfully engaged as they wait their turn.





“ In FY21, ChildFund Kenya launched a project to enhance access to education among girls in Kajiado and in turn address the perennial problem of early marriages. The commissioning of Binti Shujaa Project in Oloitokitok came at a time when there was growing concern about early marriages of girls among the Maasai community, which has also been closely linked to FGM.

Boarding school constructed by ChildFund offers refuge for teen girls

It is extremely hot and dry as one approaches Kimana, a small town in Kajiado South constituency. The scorching sun has turned all the trees gold at Elanga'ata Enkima Primary School compound. While approaching the school one can easily spot boys roaming around, but it takes longer to spot a girl. The head teacher explains that in the community, girls are forced into arranged marriages when they are very young and thus, can't access education.

Jane, 15, is a student at the school who was able to escape the jaws of early child marriages with the help of her mother. Unluckily for her, she still underwent female genital mutilation (FGM). “I was still a child. I deserved education and people needed to listen to me. My mother saw how other girls cried and knew the magnitude of the pain, but still she didn't protect me then, but I still forgave her,” she says of her mother who was afraid

her daughter would be stigmatized both at home and school.

Jane says her aunts had tried to help her run away on the night of the FGM ceremony. However, her father got information regarding the escape. He stayed up all night and ensured all his children were asleep before locking the door. “He knew we were all afraid of him, so he threatened to disown me in case I ran away.

With no idea about where I would go to, I decided to stay home and eventually I was circumcised,” she narrates, tears flowing down her cheeks.

Teen mothers

After she was cut, Jane fainted due to excessive bleeding, but was given medicine that helped reduce the bleeding. “It took me more time to heal

unlike most girls who had undergone the ritual. My father had told me I was getting married 12 days after the cut so I knew I had to plot my escape before then,” she says. As soon as she got well, she plotted her escape together with her mother, and this time they succeeded.

Jane says she believed getting some form of education was important for her career, as she admired how women from other communities had the privilege to go to school. Luckily as soon as she got well, she joined school again. That is when she ended up in the dorms, which have acted as a haven for her and other girls.

The story is not different for Nadupoi, who has been able to go back to school after delivering her first baby at the tender age of 16. “When I got pregnant, I couldn't think I was going to miss out on school. I was so devastated and tried talking to my parents and my then-boyfriend, who was much older, on the possibilities of me going back to school after giving birth, but they didn't accept,” she says.

Although she regrets leaving her two-month-old son with her mother, she doesn't regret going back to school.

Haven of Peace

“I miss him, but I believe that when I am done with school, my child will also enjoy the fruits of my hard work from school,” she says. One obstacle girls in the area face is the distance they have to cover to get to school. Luckily for them, the boarding school is a refuge for them.

They would be safer from teenage pregnancies, and FGM, among others. This is something David Olemani, the area chief knows too well. He says, having a boarding school within the area is a boost for the community. “Girls will be protected from Morans who might want to lie to them and impregnate them.

They would have solved the long-distance walks they have to tackle while going to school and most importantly the cultural practices they have to undergo to transition from childhood to adulthood,” he says.

Over the past few years, the County Government of Kajiado and ChildFund have worked together to solve issues related to FGM, early child marriages, and teenage pregnancies within the village.

Angela Lapasi, LP Programme coordinator in Mount Kilimanjaro region, says because of the negativity surrounding the practice, some people are not willing to talk about it in public. Although those who have been formally educated know the magnitude of the problem and that it should end, they try as much as they can to educate the community on its dangers.

ChildFund strives to ensure the morans are sensitized on the benefits of reaping the fruits of education. “To improve girl's education in the Maasai culture, we need to engage custodians of traditions and culture, elders, community and spiritual leaders, elected leaders, youth and warriors.

“ Over the past few years, the County Government of Kajiado and ChildFund have worked together to solve issues related to FGM, early child marriages, and teenage pregnancies in the county.

EMERGENCY RESPONSE

Desert Locusts' Invasion

In FY21, a second wave of desert locusts destroyed crops, animal feed and threatened food supplies across the country. The invasion, which is the worst to hit the region in decades, impacted several communities supported by ChildFund. To support families affected by the invasion, we distributed 320 kilos of maize seeds, 320 kilos of sorghum seed and 160 kilos of beans to 320 farmers and 500 pieces of hay bales to 100 pastoralists in Isiolo and Marsabit counties.

Cash transfers support people affected by disasters and conflicts to meet their basic needs such as food and shelter and generate an income especially in the wake of the COVID-19 pandemic. This approach is not only fast and efficient, but also preserves people's dignity as it gives them greater choice. As such, we supported 852 households through 3 monthly cash transfers of USD 30 each, in July, August and September 2020. In addition, ChildFund donated mobile phones to 10 households in Marsabit and Isiolo counties and distributed solar powered radios to 92 children from Isiolo and Marsabit counties to enable them read at night and follow radio lessons.

Alleviating suffering in Kenya's drought

As an intense drought ravaged northern Kenya in 2021, ChildFund remained committed to alleviating its impact especially for pregnant and lactating mothers and children. In Samburu and Turkana counties, ChildFund supported a total of 4,161 people with relief food including maize, beans, rice and cooking oil.

A total of 11 ECD centers with 1,012 children and 5 community water points were supported with water trucking, each receiving 10,000 litres of water.

In Marsabit County, we supported 126 households with 504 galla goats and 27 families with an equal number of water tanks (1,500 liters each) for rain water harvesting.

Flood Response

Severe flooding affected wide areas of Kenya since the start of the long rains season in early April 2021. By April 23rd, over 25,000 people had been displaced according to the Red Cross. Further heavy rainfall from May worsened the situation, with flooding reported in Kakamega, Turkana, Homa Bay, Baringo, Busia, Siaya and Kisumu counties. In Kisumu and Busia counties, ChildFund supported a total of 1,087 affected households through cash transfer of USD 30 per month for 2 months to help them access basic needs. To prevent the spread of malaria and water borne diseases, we distributed 7,000 treated mosquito nets to 3,500 families, water purifiers and sanitation/ dignity kits, including soaps and sanitary towels to affected families.

Other interventions included supporting the government's multi-agency team in the sensitization on disaster preparedness and mitigation measures and facilitating Child Protection Volunteers (CPVs) to track and report cases of child protection in the affected areas.

In Baringo County, ChildFund responded by supporting 752 families through cash transfer, blankets, bed sheets, iron sheets, mosquito nets, soap and assorted utensils. Flooded schools were supported with desks, double decker beds, temporary classrooms and dormitories.

In Marsabit and Samburu counties, ChildFund supported 2,502 families, with cash transfers of USD 30 each, provided roofing materials, mosquito nets and assorted non-food items such as mattresses, jerricans and utensils.

Elsewhere, ChildFund supported households who were affected by fire and floods with housing materials in Kikuyu, Baringo, Kisumu, Marsabit and Nairobi counties.

Overall, ChildFund's flood response reached approximately 7,841 families in the affected counties.



As part of its emergency response, ChildFund installed this water well in Marsabit County in August of 2021 to serve 310 households with clean drinking water. Previously, they would draw water from a dirty river, 30 minutes walk away and a cause of illness in the community. ChildFund responded just in time to bring fresh, life-giving water to this community. "During the rainy season the water was dirty. Some people would get sick from waterborne diseases, such as cholera. The water is now helping the community. The water is near to us. It comes very fast and the water volume is high. It takes just one second [to fill up]. Every day I think I fetch four jerrycans. That is enough for us. My new water from ChildFund tastes very good. Some people also grow crops and it's easy for them to water their crops with this water." Risalo, 12.

COVID-19 RESPONSE



To help children and families protect themselves from COVID-19, we installed community and household handwashing stands; educated communities about symptoms, hygiene measures and where to get tested or treatment; and distributed soap, sanitizers, gloves and masks to families and health workers.

The novel Corona Virus pandemic (COVID-19) which was declared a pandemic by World Health Organization (WHO) on March 11, 2020 has ravaged many countries in the world.

ChildFund addressed both the global and local challenges posed by the COVID-19 pandemic, focusing on 4 priority areas: stop COVID-19 from infecting children and families, ensure that children get food they need, keep children safe from violence: physically and emotionally and help children continue to do their job: learning.

Stop COVID-19 from infecting children and families

ChildFund's interventions included distribution of Personal Protective Equipment (PPE) to children, families and health workers, community sensitization on COVID-19 prevention measures, providing water and hand washing facilities and menstrual hygiene management. In this regard, ChildFund produced and distributed IEC materials to 7,043 households and 16,690 children and 9,222 adults. We further donated thermo guns, bar and liquid soaps, water vessels and handwashing stations to 109 primary schools with 38,613 children, and conducted awareness campaigns in 40 schools with 10,829 children. Additionally, 7,469 households received face masks, sanitizers, water storage tanks and soap.

In Marsabit County, we provided water trucking services that benefited 1,271 school children.

We also supported 1,000 health workers with 1,000 pairs of surgical gloves and trained 709 community health workers to sensitize communities on COVID-19 prevention and the importance of water treatment.

A total of 3,667 girls received 14,510 dignity kits in the 26 counties and were sensitized on personal hygiene and Sexual and Reproductive Health (SRH). During the pandemic period, these girls could not access sanitary products mainly due to financial constraints.

Ensure that children get food they need

ChildFund supported 7,681 households in various counties through unconditional monthly cash transfers. Each family received USD 30 each month for 3 months, to enable them cope with effects of COVID-19. These funds were mostly used to buy food. In addition, 4,265 households and 453 children including pregnant and lactating mothers received relief food items such as maize, rice, beans, cooking oil, salt and porridge flour.

Help children continue to do their job: Learning

ChildFund supported students from 1,370 households in various counties with solar-home lighting systems and solar-powered radios.

This enabled the children to study at night and follow the government radio learning programs while at home. The radios also kept parents updated on COVID-19 and prevailing weather conditions as they received updates on the desert locusts invasion and other emergencies.

In order to restore the livelihoods and improve resilience of families affected by COVID-19, ChildFund supported 55 households whose businesses had been affected by

the pandemic with business start up kits worth between \$100 to \$150. In Marsabit, Turkana, Samburu, Kajiado and Makueni counties, ChildFund supported households with farming tools and trained Community Resource Persons on disaster risk reduction.

Supporting children affected by inter-communal conflict

Children in conflict situations are particularly vulnerable to a myriad of risks that deprive them of their rights. Their access to education and healthcare is often disrupted, and sometimes they can be recruited to take part in the fighting or for support roles. They can also be separated from their families and end up displaced or find themselves 'on the move'. For these reasons, ChildFund set up Conflict Emergency Response in Baringo and Marakwet counties. Through this response, ChildFund distributed school learning materials, food and non-food items to affected families and supported government to hold peace building meetings.

In Samburu and Marsabit counties, 3,237 people were supported with food items including maize, beans, rice and cooking oil and WASH items.

ChildFund supported 7,681 households through unconditional monthly cash transfers worth \$30 each month, for 3 months.

Solvatten is a combined portable water treatment and water heating system that has been designed for off-grid household use in low income countries.

Partnering to improve health and security for children

Poor access to safe water and hygiene are the most basic factors behind illnesses among children in the world. Globally, children and their mothers spend a total of 200 hours every day to fetch water and carry it home.

In addition to this, even more time is spent on collecting firewood to treat, heat and boil the water for drinking, cooking and hygiene. This is a heavy and time-consuming task, which also puts children at risk when walking great distances in search of these natural resources.

Solvatten, ChildFund Kenya and Barnfonden joined forces to provide more children in the world with Solvatten Solar Safe Water Heaters. Together with the main objective was to improve families' access to safe and warm water, to strengthen the protection of children, and the environment, in vulnerable communities.

In an initial pilot, 144 households in HomaBay and Kajiado County, Kenya, received Solvatten solar kits. Many of these households collect their water from open lakes and rivers.

In Homa Bay, less than 10% of the families had a well close enough to their homes to use it frequently. This, in combination with scarcity of fuels to heat water for hygiene, resulted in frequent cases of stomach illness among the children.

A remarkable change

After only three months of use, a clear improvement was noticed at both program locations. Apart from safe drinking water, the families were also using the heated water for cooking, bathing, hand and face washing, and to prepare formula for their children. Some families, whose source of income was through fishing, found the heated water very useful to encourage their customers to clean their hands before buying fish, to ensure good hygiene.

From a socio-economic perspective, the general household costs for fuelwood and health expenses had decreased by 50% – a margin that enabled valuable financial savings each month. Overwhelmingly, 97% of the respondents in Homa Bay expressed their ability to save more time by using Solvatten for both treating and heating water.

“Access to clean water restores health for communities and families, reducing the amount of time that children, who often help with chores at home, spend walking and waiting to collect water daily. Through our partnership and provision of clean and safe water, children will have a chance to attend school and build a better future.” – Chege Ngugi, former Country Director ChildFund Kenya.

1.



2.



3.



4.



6.



5.



1. Selina fills a Solvatten kit with water for heating and treating

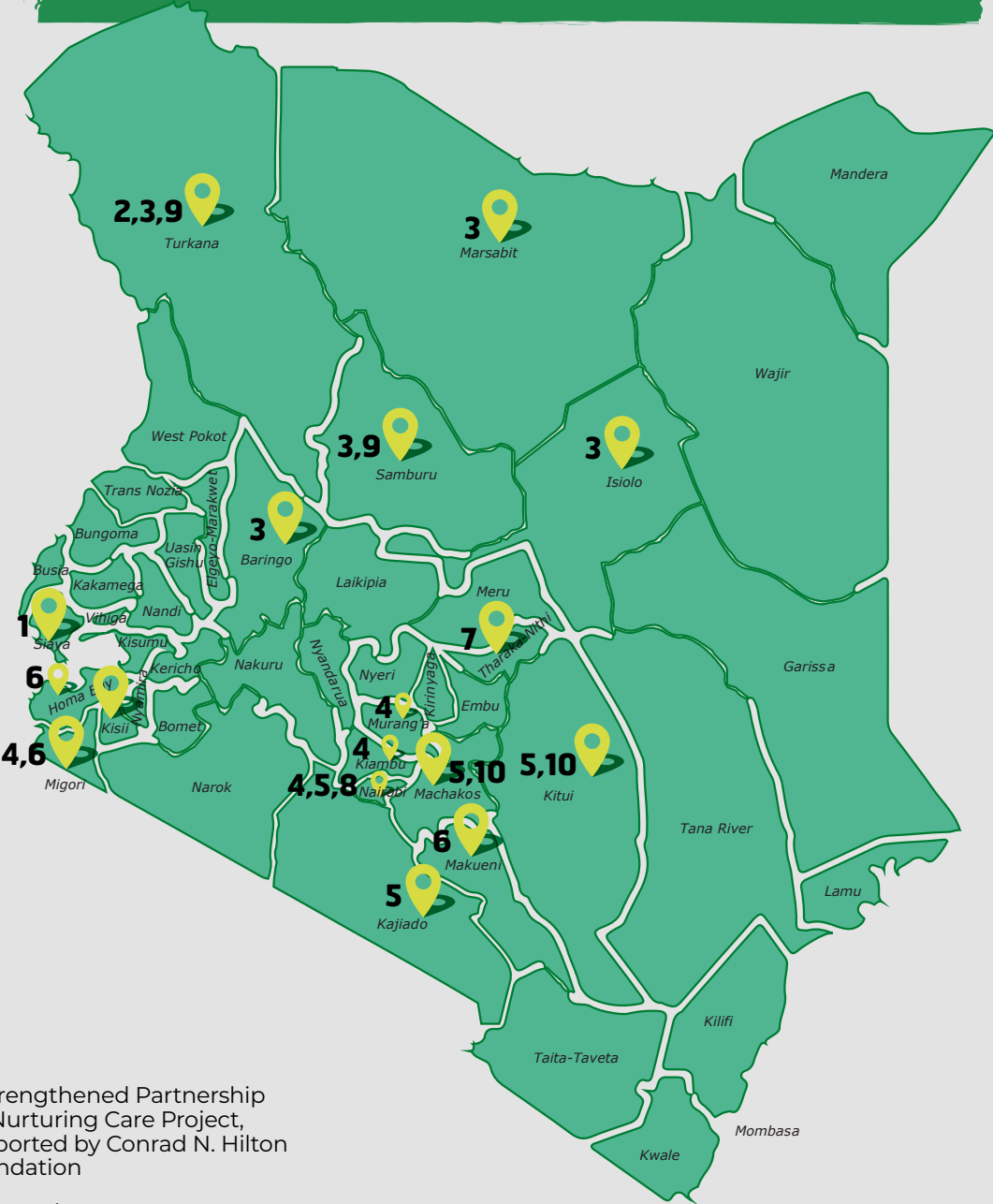
2. A Solvatten kit filled with water and placed in direct sun to be heated and treated.

3. Selina gives her daughters the safe drinking water.

4&5. Ellano is able to save time since she can engage in other activities e.g., preparing her family's meals while the water heats.

6. Ellano trains her neighbours on the benefits of Solvatten and how to use it.

GRANTS HIGHLIGHTS



1. A Strengthened Partnership for Nurturing Care Project, supported by Conrad N. Hilton Foundation
2. Improved Government Disaster Preparedness and Response Coordination Systems in Turkana County (IGDPRCS), supported by ChildFund Germany and ADRA Germany
3. Desert Locust Invasion Emergency Response in Samburu, Turkana, Marsabit, Isiolo and Baringo counties, supported by ChildFund Korea
4. COVID-19 Emergency Response Project in Kiambu, Murang'a, Migori and Nairobi counties, supported by Korea International Cooperation Agency (KOICA)
5. Emergency Response to COVID-19 Pandemic in Nairobi Machakos, Kitui and Kajiado counties, supported by ChildFund Korea
6. Strengthening the House of Nanny III – BMZ in Migori and Homa Bay counties, supported by ChildFund Germany
7. Jukumu Letu - Child Protection Project in Tharaka Nithi County, supported by ChildFund Korea
8. Plastic Recycling Project in Nairobi County, supported by CAF America
9. Orange-Fleshed Sweet Potatoes (OFSP) Project for Food Security and Nutrition in Turkana and Samburu counties
10. Safe Drinking Water Project in Kitui and Machakos counties, supported by Procter and Gamble



Community Health Volunteer, Pamela sensitizing Sophia and her daughter, Rashan (2) on responsive parenting at her home in Siaya County under the “A Strengthened Partnership for Nurturing Care” project, funded by the Conrad Hilton Foundation.

A Strengthened Partnership for Nurturing Care Project, supported by Conrad N. Hilton Foundation (USD 959,659.00)

This project was funded by Conrad N. Hilton Foundation to support the County Government of Siaya in scaling up nurturing care for ECD interventions in the county, specifically responsive caregiving and parenting education.

The project targeted most vulnerable pregnant women including adolescents and children aged below 5 years and their caregivers and reached 2,691 caregivers including pregnant adolescents and 4,081 children below 5 years.

To strengthen the coordination between county government, development partners and local partner Community Based Organizations (CBOs) to expand nurturing

care knowledge, attitudes and practices for caregivers of infants and young children aged 0-36 months through responsive caregiving, the project provided foundation and refresher training to 295 participants (CHVs, ECD teachers and group facilitators) on core concepts of ECD and parenting education.

A total of 200 informal child protection actors were trained on child protection for infants and young children in order to strengthen community-based child protection for improving safety and security of infants and young children.

In supporting Social Behavior Change Communication (SBCC) campaigns, IEC materials comprising of posters, jackets and bags were distributed to the frontline workers to support SBCC and cash transfers of USD 20 sent to each caregiver registered in the project to combat the impact of COVID-19.



Mind shift: Dads set to change baby diapers

Fredrick Onyango has for many years believed that caring for children is the sole responsibility of mothers and a father's role is to provide for the family.

Growing up with his siblings, it is his mother who was close to them. "My mother took care of us. In fact, if we wanted anything from our father, we had to go through our mother," recalls Onyango. Later, when Onyango got married, his focus was to go out and look for money to fend for his family while his two wives looked after their children.

Leaving his house early in the morning and returning late at night, many times long after children had slept, was Onyango's daily routine. But, while attending ChildFund's early childhood development empowerment program dubbed 'A Strengthened Partnership for Nurturing Care' in 2021, Onyango got the shock of his life. The program targeted pregnant mothers and children below five years, including the vulnerable ones, sponsored by the Conrad N. Hilton Foundation and spearheaded by ChildFund Kenya and Siaya County.

Onyango learned that he missed out during his childhood development by virtue of his father being absent in their early lives. "Shockingly, I realized that even my own children were also missing out on the same benefits since I was not involved in their care," he explains.

Stung by this bitter revelation, Onyango vowed to get involved in the care of his children. Regina Mwasambo, Project Coordinator, ChildFund Kenya says the program was meant to empower men because a baseline survey they carried out in Siaya County revealed that most caregivers were women at 96 percent and men 4 percent.

In 2017, the UNICEF's Multiple Indicator Cluster Survey program, the largest collection of comparable data mapping parental behaviour in the world, showed that more than half, or 55 per cent of children aged between three and four in 74 countries (approximately 40 million) have fathers who do not play or engage in early learning activities with them.

"Men were missing in the children care process yet there is evidence that children whose fathers participate in their caregiving grow with confidence and perform well in school and future lives," she says.

“When fathers nurture their young ones in their earliest years of life - by providing love and protection, playing with them, and supporting their nutrition - their children will learn better, have less behavioural issues, and become healthier, happier human beings,” says UNICEF.

Various studies show that fathers play a crucial role in the development of children. "When fathers nurture their young ones in their earliest years of life - by providing love and protection, playing with them, and supporting their nutrition - their children will learn better, have less behavioural issues, and become healthier, happier human beings," says Unicef. Also, a report in Psychology Today, Fathers and Their Impact on Children Wellbeing shows that, even from birth, children who have an involved father are more likely to be emotionally secure, be confident to explore their surroundings, and as they grow older, have better social connections.

Responsive caregiving

Onyango and other 2,900 caregivers have been meeting twice a month in various groups where they learn five components; good health, adequate nutrition, responsive caregiving, opportunities for early learning and security and safety, supposed to help children grow up in a holistic way. "I stopped being just a provider. I am now fully involved because I want the best out of my children."

Today, Onyango, 41, goes home early and this has greatly improved his relationship with his children. They talk freely and request him to buy them snacks on his way back from work. He also takes them to school every morning and, most of the time, goes to pick them up.

Judith Anyango, one of Onyango's wives, says that his close interaction with their children has relieved her of a lot of pressure. "Initially, I was everything. Children are always asking this and that and you rarely rest in the house. Even when their father is around, they never wanted to go near him," she says. Mwasambo of ChildFund says that during the survey, they

also discovered traditions had kept men away from children and the kitchen.

"Women are themselves barriers because they wouldn't allow men enter kitchen or do some chores like cleaning." Rose Anyango, for example, believed that, traditionally, men who liked being in the kitchen had a mental problem.

"I knew it was wrong for a man to be fond of kitchens and be seen walking around with babies. When I was getting married, my mother and aunt advised me that cooking, washing and caring for children were my responsibilities," she says.

However, participating in the program has since changed her perception of men's involvement in activities traditionally seen to belong to women.

Another beneficiary, Elly Oduor says the program has helped him see the need to be close to his children. "Nowadays, I interact a lot with my children. I help them do homework and I pick them up from school," he says Oduor, a boda boda rider.

Mwasambo lauds men who go home early to spend quality time with their children. When the program started, it wasn't easy getting men to join. "Men wanted to be given incentives to participate but they later agreed after learning it will build capacity, strengthen knowledge and skills to help children grow."

UNICEF advises: "We must break down the barriers that prevent fathers from providing their babies and young children a conducive environment for them to thrive, including love, play, protection and nutritious food. "We must ensure that all parents have the time, resources and knowledge they need to fully support their children's early development."



“As an intense drought ravaged northern Kenya in 2021, ChildFund remained committed to alleviating its impact, especially on pregnant and lactating mothers and children.

Improved Government Disaster Preparedness and Response Coordination Systems in Turkana County (IGDPRCS), supported by ChildFund Germany and ADRA Germany (Euro 244,800)

This project worth Euros 244,800, was implemented in Turkana County to improve government disaster preparedness and response coordination systems and wellbeing of vulnerable communities. The project sought to improve disaster preparedness and response coordination, recovery and rehabilitation to protect physical assets and human dignity, strengthen management and dissemination of disaster-related information, enhance response and awareness of COVID-19

prevention measures among the community. The project also aimed to support 500 households with children below 5 years of age and pregnant and lactating women, disabled and elderly affected by the emergencies (desert locust invasion and flooding) to access nutritious food.

These interventions were carried out in Loima and Turkana Central sub-counties of Turkana County. The project directly benefited 1,500 beneficiaries in Loima and Turkana Central Sub Counties with cash transfers and supported the county coordination systems. It is an initiative from ADRA Germany and ChildFund Germany and implemented by ADRA Kenya and ChildFund Kenya.

The project successfully formed two Community Managed Disaster Risk Reduction

Committees (CMDRR) at ward levels comprising of representatives from the zonal CMDRR committees with representation of all social groups in community (youth, women, men, older persons and persons with disability). The committee supports community driven disaster risk preparedness and response.

The project strengthened early warning systems by installing flags in 6 communities, managed by the CMDRR committees to sensitize the communities on the level of phases of disaster and appropriate early action.

Cross learning and sharing of information between local partners, integrating the use of cash transfer tools from both partners during the implementation also played a critical role in the successful implementation of this project.

There was remarkable achievement of the project goal as the community witnessed improved disaster preparedness and food security and nutrition situation.

Desert Locusts Invasion Emergency Response in Samburu, Turkana, Marsabit, Isiolo and Baringo counties, supported by ChildFund Korea (USD 114,005,130)

This project aimed to improve the well-being of children, pregnant and lactating women and farmers affected by the locust invasion in Samburu, Marsabit, Turkana, Isiolo and Baringo Counties.

ChildFund successfully implemented the project through cash transfers to vulnerable families affected by desert locust infestation, distribution of emergency maize, beans, sorghum seeds and hay to affected farmers; and provision of 220 solar-powered radios with reading lights to children.

Through this project, 1,420 households with children below 5 years received monthly cash transfers of USD 45 each for 3 months to buy nutritious foods for their children and to meet health care needs. Mobile phones were distributed to 25 households from the targeted counties to enable them to access the money through the MPesa mobile money platform.



Through ChildFund's Desert Locusts Invasion Response, 1,420 households received monthly cash transfers of USD 45 each for 3 months.



A total of 19,500 children and 1500 adults were reached directly through our child protection interventions in Tharaka Nithi County.



In Turkana and Samburu counties, ChildFund improved the economic and nutritional status of 12,000 children, 3,000 women and 2,200 youth through orange-fleshed sweet potato farming.

A further 1,050 farmers (crop and pastoralists) received seeds and bales of hay to build their resilience. 800 crop farmers each received 400kg, 800 kg and 800 kg seeds of beans, maize, and sorghum respectively, while 250 pastoralists received 1,250 bales of hay.

The solar powered radios with reading lights enabled households to receive up-to-date weather and early warning information about their location, and enabled children to study listen to radio lessons and study at night when schools were closed during the COVID-19 period.

COVID-19 Emergency Response Project in Kiambu, Murang'a, Migori and Nairobi Counties, supported by Korea International Cooperation Agency (KOICA) (USD 642,168)

This project improved the livelihoods of 5,000 households and 2,500 children, protected 25,000 children and their families from the COVID-19 pandemic, and reduced transmission risks among targeted population in Kiambu, Murang'a and Migori counties.

It also improved food security of 5,000 vulnerable households by supporting them with basic food items which included maize flour, rice, beans, sugar and cooking oil. The project improved the health and nutrition of 2,500 children under 5 years through provision of supplementary food items such as soya beans flour, milk, fortified porridge and plumpy nuts.

The project reduced COVID-19 transmission risks for 5,000 households (25,000 people) with children through improved access to water, sanitation, and hygiene (WASH) in addition to enhancing access to digital learning content for 500 school children through provision of 500 solar-powered radios. The project carried out awareness and sensitization campaigns through outreach and media to reach

stakeholders with child protection messages in addition to contributing to addressing teenage pregnancy crisis by providing dignity kits to 500 teenage girls.

By supporting health facilities and frontline workers through training and provision of PPEs, the project contributed significantly to the government's COVID-19 prevention and control efforts at the time health facilities were facing an acute shortage of PPEs and resources to train frontline staff.

As a containment measure, the government closed all learning institutions and launched digital learning programs on national radio and TV stations. The project contributed to the efforts to enhance access to digital learning content by supporting vulnerable children with solar-powered radios to enable them to access the learning content.

Through child protection awareness and provision of dignity kits, the project also contributed to the government's efforts of addressing the teenage pregnancy crisis due to the closure of schools.

Emergency Response to COVID-19 Pandemic in Nairobi, Machakos, Kitui and Kajiado counties, supported by ChildFund Korea (USD 10,851,900)

This project sought to protect children and their families from the COVID-19 pandemic, reducing transmission risks and mitigating socio-economic impact.

The project provided basic supplies; 2,000 bar soaps, 2,000 hand sanitizers and 4,000 cloth facemasks to households; 800 facemasks and 100 boxes of latex gloves to health workers and installed 45 handwashing stations in designated public spaces such as markets and strategic locations in urban informal settlements in Nairobi, Kajiado, Machakos and Kitui counties.



Monica, a Community Health Volunteer, sensitizing Julius' family on COVID-19 prevention measures outside their house in Mukuru, Nairobi. Looking on are Julius' children Joseph (12), Margaret (10) and Baraka (4) .

The emergency response project supported 500 vulnerable households whose livelihoods had been severely impacted by the social distancing and other restrictions imposed to curb the spread of COVID-19 with monthly cash transfers for 4 months. The families in urban areas were supported with a monthly cash transfer of USD 30 each and those in rural areas with USD 25 through mobile money.

The project carried out sensitization campaigns using appropriate child-friendly COVID-19 IEC materials. In total, 600 posters, 8 banners and 200 brochures with information on COVID-19 risks and symptoms, prevention measures and referral pathways for testing and treatment.

The project further identified and rehabilitated rooms in 4 health facilities in the four counties to make them child-friendly spaces and therapy centres to allow children to play in a conducive and secure environment and undergo psychosocial therapy when they or their parents, or both, are in isolation. The child-friendly spaces were furnished with appropriate play equipment and materials and are supervised by qualified personnel. The established child-friendly spaces are also being used to advocate for the government and other actors to establish similar spaces in the other isolation centers.

Strengthening the House of Nanny III – BMZ in Migori and Homabay counties, supported by ChildFund Deutschland (USD 718,419)

This project reached 678 nannies and 845 youth in Homabay and Migori counties with its interventions. A total of 75 youth were trained on entrepreneurship to equip them with skills for running successful enterprises. Out of this, 70 youth were trained on advanced entrepreneurship skills which adopted a more personalized approach exposing them to business environments and supporting them to develop feasible individual business plans. The project also rolled out the Sustainable Livelihood Development Program where an additional 75 youth were reached with skills on entrepreneurship.

The project evaluated 87 business plans and startup funding support and awarded 38 youth with capital to start their businesses. Another 16 female youth were supported to acquire vocational training skills which would enable them to implement their business ideas in future. Further, 37 youth received training in apiculture, horticulture, crop farming, fish farming among others.

The project continued to monitor and mentor 678 nannies during their voluntary savings and loaning groups meetings. The nannies' income generating activities (IGAs) were also monitored before a one-off grant of USD 525 (each group received USD 75) was given to the nanny groups comprising 104 nannies, to boost their savings kitty. The project linked nannies to other service providers like the National Health Insurance Fund (NHIF) and Data Driven Finance to enable them access health insurance. The project also conducted youth review and mentorship sessions reaching 92 youth. The project supported operations in 15 school Aflateen clubs with 454 students by monitoring their operations and providing capacity strengthening support.

Jukumu Letu - Child Protection Project in Tharaka Nithi County, supported by ChildFund Korea (USD 456,258)

The goal of this project is to mitigate the effects of retrogressive cultural practices on children in Tharaka Nithi County by strengthening the formal and informal child protection systems. This was achieved by increasing responsiveness of the formal and informal child protection mechanisms, increasing participation of children in their own protection and decreasing the number of girls adversely affected by retrogressive cultural practices. Direct beneficiaries of the project include 19,500 children, 1500 adults and 65 teachers. The indirect beneficiaries are 4000 children, 260 teachers, 4500 community members/ caregivers.



“Through the Jukumu Letu Child Protection Project, ChildFund empowered children to report cases of abuse and stand up for their rights wherever they are,” Patricia Munda, School-based Child Protection Champion in Tharaka Nithi County.

The project ensured increased responsiveness of formal child protection structures through training of 50 members of Area Advisory Councils (AAC) and 50 members of Locational Advisory Councils (LAACs), as well as supporting their quarterly meetings.

There was increased responsiveness of informal child protection structures through training of 77 community own resource persons (CoRPs) as community-based child protection champions and 65 teachers as school-based child protection champions. Men were trained as male champions against FGM, and 55 child right clubs were formed in schools where teachers were trained.

The project facilitated participation of children in their own protection through trainings on child protection, child right clubs in schools and engagement with leaders at county and national levels on the Day of the African Child.

Youth Plastic Recycling Project in Nairobi County, supported by CAF America (USD 22,153)

The Youth Plastic Recycling Project is a waste management project to engage youth to contribute to clean and sustainable environment through gainful waste management. It intends to have direct impact on one youth group with 20 members in Nairobi County.

During the project cycle, 2,700 youth were reached through community awareness creation exercises on plastic waste collection and recycling. The projects also provided practical lessons for youth through field learning visits to plastic-buying points and procured Personal Protective Equipment and two 20-foot containers to support the project's activities.

The project was a stepping stone for the strategic partnership built between ChildFund and key actors including the national and

county governments that ensured the project achieved its mandate - equipping youth with desired knowledge on waste management and circular economy and enhancing knowledge and skills of the Community Health Volunteers and the community on the importance and benefits of waste management, circular economy economy, environmental conservation and communication skills.

Orange-Fleshed Sweet Potatoes (OFSP) Project for Food Security and Nutrition in Turkana and Samburu counties (USD 109,224)

The project's goal is to enhance resilience and livelihood of women and children of vulnerable farming households in Turkana and Samburu counties by improving the economic and nutritional status of 12,000 children, 3,000 women and 2,200 youth through the adoption of OFSP innovative technologies.

The project identified, formed, trained and supported 15 farmer groups in the uptake of OFSP technology and carried out 72 field demonstrations and 24 open field days to enhance the adoption of OFSP technologies and practices as well as built the capacity of 30 agriculture extension workers and 30 Trainer of Trainers (ToTs) in the use of OFSP technologies and practices.

ChildFund supported 10 VSLA groups to establish OFSP multiplication plots in Turkana and Samburu to provide clean cuttings (eco-shades, drip lines, first cuttings); established 10 ECD irrigated kitchen gardens of OFSP; procured, distributed and installed eco shade nets and drip lines to 10 ECDs for growing OFSP and farm site irrigated kitchen gardens as well as drilled, equipped or rehabilitated 8 boreholes in select 10 ECD centers.



Procter and Gamble Safe Drinking Water Project supported by Procter and Gamble in Kitui and Machakos counties (USD 694,163)

ChildFund in partnership with Procter and Gamble (P&G) is implementing a two-year grant on community water purification using Procter and Gamble water purifiers in Machakos and Kitui counties.

The project's goal is to increase access to safe and clean drinking water for people using murky waters from earth dams, sand dams, hand dug wells as well as People Living With HIV/AIDS (PLWAs). It also aims to increase community awareness on improved sanitation and access to clean water.

ChildFund in collaboration with CHWs from the Department of Public Health in the counties, trained 300 CHVs on water purification supplies usage; distributed 3,420,000 water treatment sachets and 3,338 pieces of 20-liter buckets with lids, 1480 pieces of wooden spoons and 2,224 pieces of 1m square white filter cotton clothes to increase access to safe water for households.

Working in collaboration with Community Health Volunteers, ChildFund conducted sensitization on the use of P&G water purifier sachets for the 12,000 households reaching 60,000 people and conducted school hygiene promotions in 24 primary schools in Machakos and Kitui counties reaching 2,458 pupils. Increase community awareness on the use of safe water.

Pictured below, Teresia using the P&G purifier to treat water drawn from a nearby shallow well in Kitui County.



Success Story



Imani (18, R) is shown here with Chief Jacob (C), his wife Esther (L) and their children outside their home in Tharaka-Nithi County, Kenya.

Rescued from early marriage and FGM: A story of resilience and hope

At age 18, Imani has already been through more trauma than most people would experience in a lifetime. Imani was born in Kitui County, Kenya, where she lived until she was 17 with her younger brother, younger sister, her parents and her paternal grandmother. At 17, during the midst of the COVID crisis, her parents lost their sources of income and left the home acrimoniously and in separate directions to find work. Imani and her two younger siblings were left behind with their elderly paternal grandmother. Without a steady source of income, Imani's paternal grandmother prepared to have Imani and her younger sister, Sarah, circumcised and married off for a bride price.

"When a girl is educated, it's a waste. The family will never be repaid," Imani remembers her grandmother saying. This stance is commonly held because after a girl leaves her parents' home to be married, she gives up her traditional responsibilities of supporting them in the future. In an act of bravery, Imani

took Sarah and together they ran away to a neighboring county to the home of their maternal grandmother.

"[I did this] because I knew after the circumcision I would be married," Imani says, "yet I wanted to continue with school. I saw how much other children who had been married off suffer and I didn't want that for us. I have seen them – young girls who have been married off. Immediately after they're cut (circumcised), they're married. Immediately after they're married, they get pregnant. They're nothing but field hands (hired casual laborers) for the rest of their lives. In our family we were always told, 'you must be cut.' But I've seen how girls who were cut would be in pain, get constant infections, and we didn't want this to happen to us. I want to have a successful life. If I had gotten married, I wouldn't be able to have a job. I would be facing trouble for the rest of my life," Imani explains.

Imani's maternal grandmother felt differently about circumcision and wouldn't think of marrying the two girls off at an early age, but she was still desperately impoverished and couldn't afford two more mouths to feed. Imani and Sarah were forced to work odd jobs, scavenging for and selling firewood or fetching water for people in order to support themselves. They attended school on and off, usually 2 days a week. One day, Imani had walked hours by herself to look for work when she found herself in a village she'd never been in before. She caught the attention of the local chief, Jacob. "When I saw her, I knew she had come from far away and that she was hungry," Chief Jacob remembers.

Imani had stumbled into the right person. Not only is Chief Jacob the authority over 8,000 people in his locality of 36 villages, but he is also a Community-Based Child Protection Champion working with ChildFund's Jukumu Letu project. As a child protection champion trained by and allied with ChildFund, Chief Jacob uses his authority in the locality to help stamp out abusive practices like child labor, physical abuse, FGM and early marriage. He calls together mass community meetings, averaging 1,200 people, to discuss child protection issues and organizes door-to-door awareness campaigns, while bringing down the full force of the law on violators.

"Our culture traditionally practices FGM. I could see other areas where they did not practice it or where it was forbidden, and I could see how much they were progressing compared to us. I wanted that for us here. ... The fight has been tough. We started this in 1999 and had to arrest many people along the way," chief Jacob says. "In 2019, we had an instance where a few girls were taken out of this area to a neighboring county to be cut." They thought by fleeing the area they wouldn't be caught. "But when they returned, we arrested the circumciser and all the girls' parents. The offenders received 3 years in prison and a 200,000 KSH fine. ... Today you won't hear of any instance of FGM in my area, only girls being educated. People here have accepted the message."

Jacob is one of 13 chiefs in the area that work with ChildFund to sensitize and bring awareness to community members on issues of child protection. "ChildFund's support has moved this place very far," he says. "They have helped young girls with school fees so they can graduate and become employed. Ideas and advocacy and education, together have transformed the lives of girls in our area."

When Chief Jacob and his wife, Ester, met Imani, it's no wonder that they felt a special calling to help her. They first gave Imani some money to go back to her maternal grandmother's home and complete her primary school exams. Once Imani passed her exams, she came to live with the family so she could live near a secondary school and concentrate on her studies. Chief Jacob and his wife still send a bit of money back to Sarah and her grandmother when they can. "Imani can stay here and get an education until the time when she can fend for herself," Chief Jacob says. When asked how she compares her current circumstances to her former ones, Imani says, "I just thank God. Here, I have an education and peaceful place to stay. I'm blessed."

"ChildFund's support has moved this place very far. Ideas, advocacy and education, have transformed the lives of girls." - Jacob, one of 13 chiefs in Tharaka Nithi County that work with ChildFund to sensitize communities on child protection.

Sponsor Relations

ChildFund Kenya is the second largest sponsorship country under the ChildFund International umbrella, with 48,635 enrolled children and 36,948 individual sponsors as of June 30, 2021. Majority of our sponsors come from the United States of America, Australia and New Zealand, South Korea, Sweden, Taiwan, Ireland, France, Denmark, Germany and Canada.

In FY21, sponsored children maintained regular communication with their sponsors and kept each other up-to-date especially on the impact of the COVID-19 pandemic on their families and communities. Through the support received from sponsorship funding, ChildFund Kenya supported enrolled children, their families and communities with various interventions ranging from response to emergencies such as flooding, drought, desert locusts invasion and COVID-19, to long term sustainable projects in child protection, household economic strengthening, education, WASH, early childhood development, health and nutrition.

Highlights

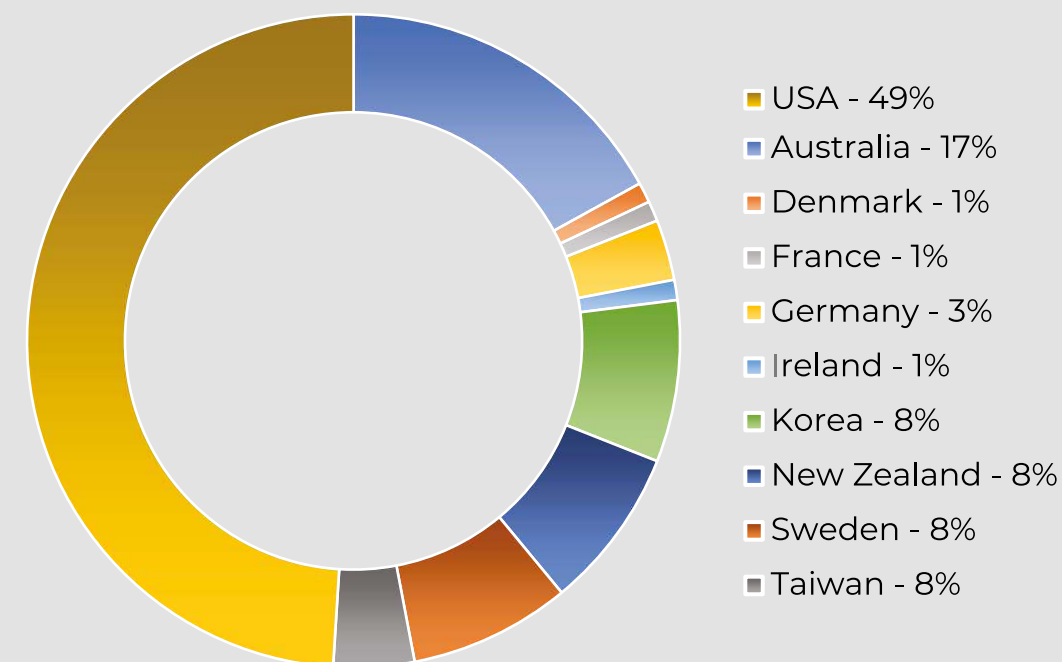
- The Country Office participated in a pilot on the use of Magic Adventure App that enables children to use electronic tablets to write letters and send drawings to their sponsors. This was a magical moment for children, as they embraced use of technology in communication with their sponsors.
- The Country Office conducted Child Verification System (CVS) and Monitoring and Evaluation level 2 survey for 49,566 children. ChildFund holds itself accountable

to ensuring that every enrolled child is monitored to make sure each is present in his or her community and, project activities reach each enrolled child.

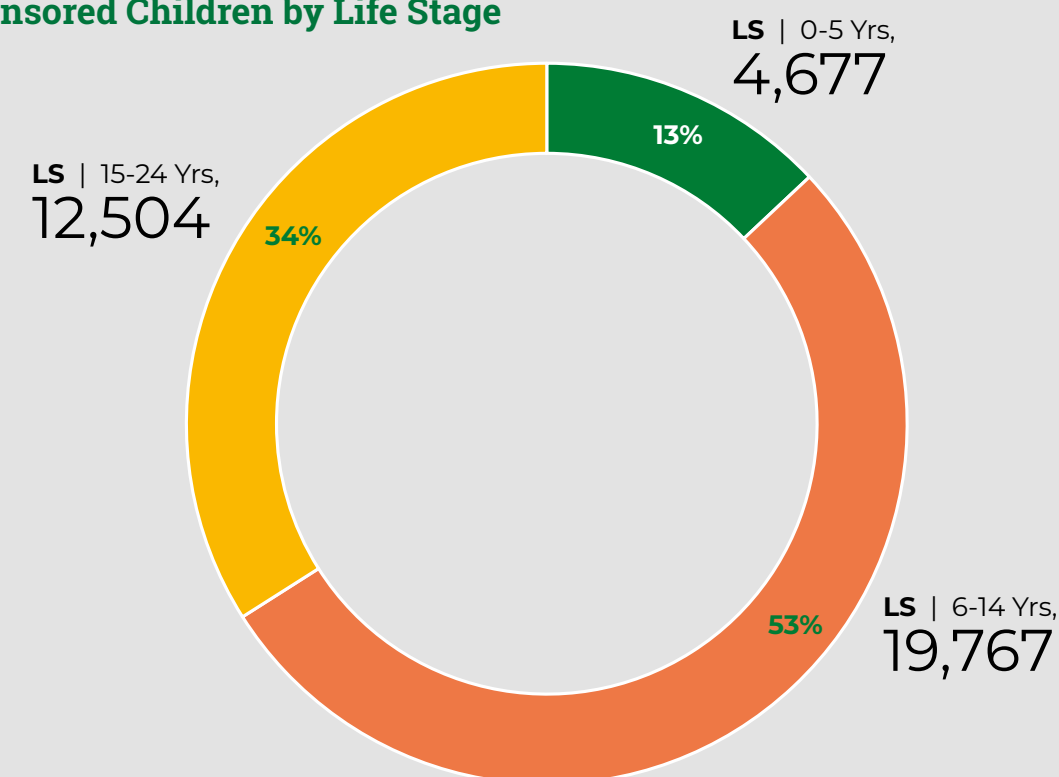
- ChildFund Kenya received the Best Performance Award for child communication timeliness in quarter 4 of FY21, based on global ratings.
- In order to strengthen sponsor relations operations, the CO successfully held two semi-annual meetings and refresher trainings for 61 sponsor relations staff from CO and LPs across the country. This resulted in improved quality of communications sent to sponsors in a timely manner
- Child progress reports and newsletters were sent to sponsors highlighting major achievements in programs and sponsorship.
- ChildFund carried out child files digitization process for Nairobi Metropolitan Program comprising 4 community projects. This ensures that children's files are safe, secure and digitally accessible.

ChildFund Kenya was recognized for having the best timeliness performance for children's communications in quarter 4 of FY 21 based on global ratings.

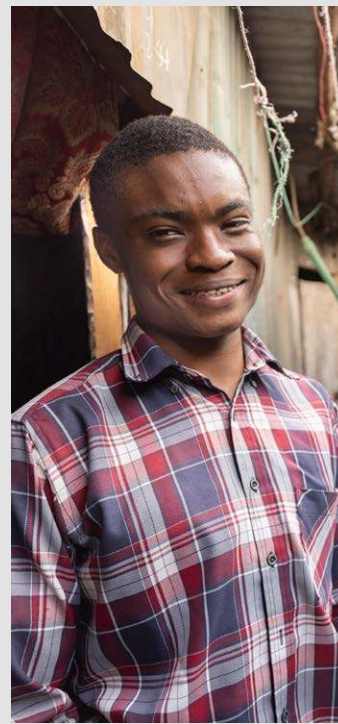
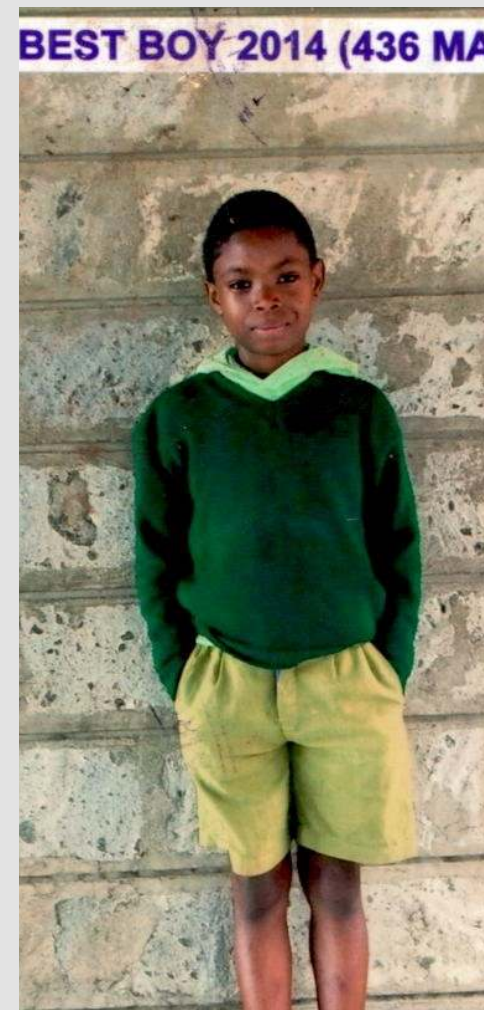
Sponsors by Country



Sponsored Children by Life Stage



Connecting Children and Sponsors Virtually



Our sponsors have always been there when children needed loving caregivers, health care, nutrition, clean water and sanitation, education, opportunity and safety. From time to time the sponsors get to meet these children. COVID-19 put an end to this, but using technology, we connected one sponsored child with his sponsors virtually.

As a young child, May was sponsored by Dave and Kathryn from Florida, a connection that helped him survive the challenges of growing up in the Nairobi slums. Now, at 17 he's finally getting the chance to meet them face to face - and share how he wants to pay their kindness forward.

https://www.youtube.com/watch?v=pJivq8ljW_k



How Sponsorship Works



Search for a child to sponsor

Search for and select a child to sponsor and we'll connect you. Learning that somebody faraway cares, your sponsored child will feel uplifted and you'll be instantly bonded to an important new person in your life.



Your gift is multiplied

ChildFund brings additional funds from other sources, multiplying the value of your gift. These resources, combined with the help of ChildFund staff, partners and the local community, ensure that the entire community can move forward without leaving any children behind.



Stay in touch

You'll receive news of progress and letters from your sponsored child, keeping you connected to the improvements your gift has made possible and forming a bond between you and your child.

The gift that keeps giving!

There are many ways through which donors support ChildFund to help ensure that vulnerable children are safe, healthy, learning and achieving their potential. Gifts like camels, goats, sheep, chicken and bananas provide steady income and nutrition for families. For instance, goats are one of the very best ways to help children and families in need. These gifts provide wholesome milk products and more for children. And parents can sell the surplus dairy products for much-needed income. Goats also breed easily, enabling families to sell or pass them along to other families. Such gifts are a terrific way for creating positive change that lasts!



Plastic waste – A new currency for youth in low-income communities

Thirty-five-year-old Geoffrey is a resident of Mukuru Informal Settlements in Nairobi County. He is the chairperson of the Mukuru Fuata Ebenezer Women and Youth Group implementing the Plastic Waste Management for Economic Wellbeing and Sustainable Environment Project, supported by ChildFund and Dow Chemical.

Geoffrey lives with his wife, Everline and their 3 daughters, in a two-roomed shack made of corrugated iron sheets. At night, he works as a security guard, and during the day, he and his team of 25, collect plastic waste, sort, clean and sell to recyclers.

Geoffrey came to the city unaccompanied in 2008 as a young boy from rural Kenya after completing his secondary education to look for casual work. From 2008 to 2017, he worked as a casual laborer in a plastic manufacturing company next to the slum. Unfortunately, in 2018 there was a massive retrenchment and he lost his job.

With a young family to feed, Geoffrey resorted to paid waste collection within the community by salvaging valuable waste for sale. “I realized many of my peers were idle and jobless and would frequently be involved in petty theft as well as drug and substance abuse,” reflects Geoffrey. “That is where the idea of forming a group came about so we could join hands, collect waste together and eke out a living.” He added.

When Geoffrey comes home in the morning after his security job, he joins his team to plan for the day. The plan includes waste collection in the community; salvaging and valuing waste at the temporary holding ground. The salvaged waste includes plastics (hard and soft), rubber, tyres, dry papers and wrapping materials. They then collect all the recyclables for buyers at the collection center.

Geoffrey says “On average, each of us earns around USD 5 per day from the waste. “Many people do not know that waste is money.

Our youth group also recycles and upcycles waste to make ornaments, mats, toys and plastic bottles for storing liquid soaps and disinfectants as well as making storage and handwashing containers,” he proudly adds.

ChildFund, with support from Dow Chemical, has trained the group on value addition, waste recycling and waste pricing. The group has also been linked to buyers who pay well for recyclable waste. Through the project, the group also receives personal protective equipment such as gumboots, hand gloves and dust coats, t-shirts and reflector jackets for visibility.

In addition, Geoffrey's group organizes community clean-ups and sensitization forums on the importance of waste management. ChildFund is currently in the process of setting up a waste collection point for the youth to help in sorting and holding waste as they await buyers or favorable prices for the recyclables.

“Our community appreciates us more because they see the value in our work and acknowledge the importance of plastic waste management not only in creating clean and healthy environments but also as a source of livelihood. We sincerely thank ChildFund and Dow for their support which is transforming our lives and that of our community.” He concluded.

“Our community appreciates us more because they see the value in our work and acknowledge the importance of plastic waste management not only in creating clean and healthy environments but also as a source of livelihood.” ~ Geoffrey.

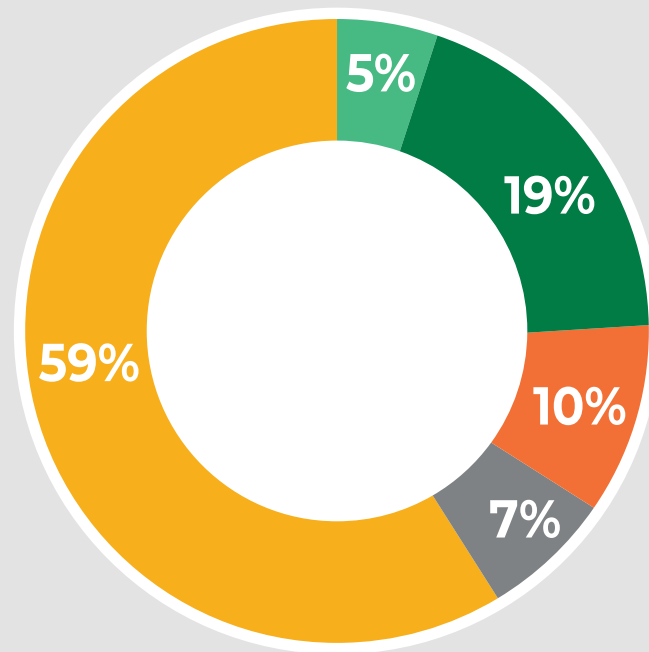


Geoffrey and his youth group members collect waste from households and communities in Mukuru informal settlements and conduct clean-up exercises in the area. “We are playing our role in keeping the environment clean while earning a living out of plastic waste. We are constantly recruiting new members, especially the youth to support us in sensitizing the community on waste management,” says Geoffrey.

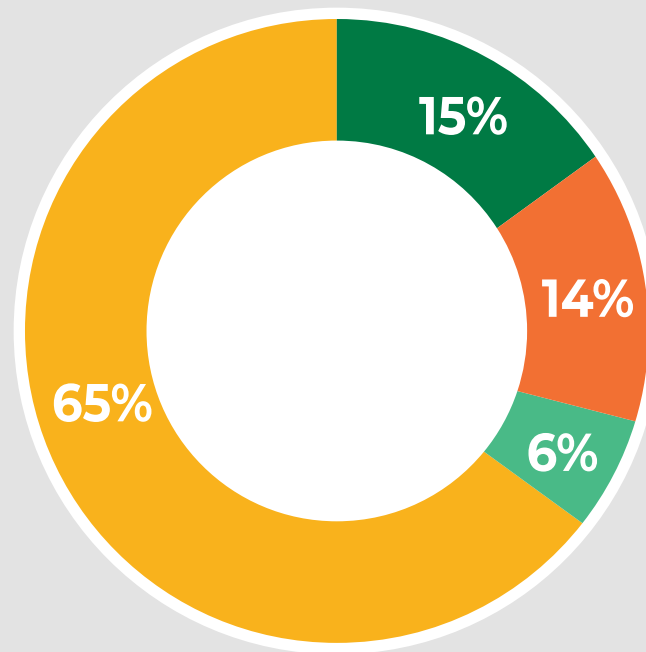


FINANCIAL STATEMENT

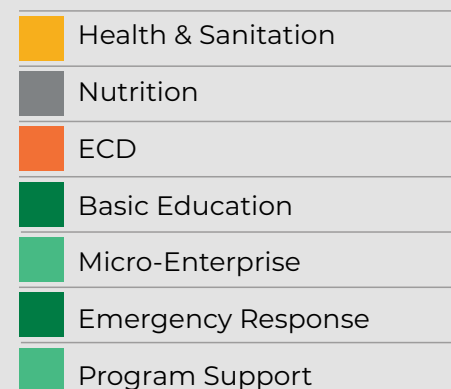
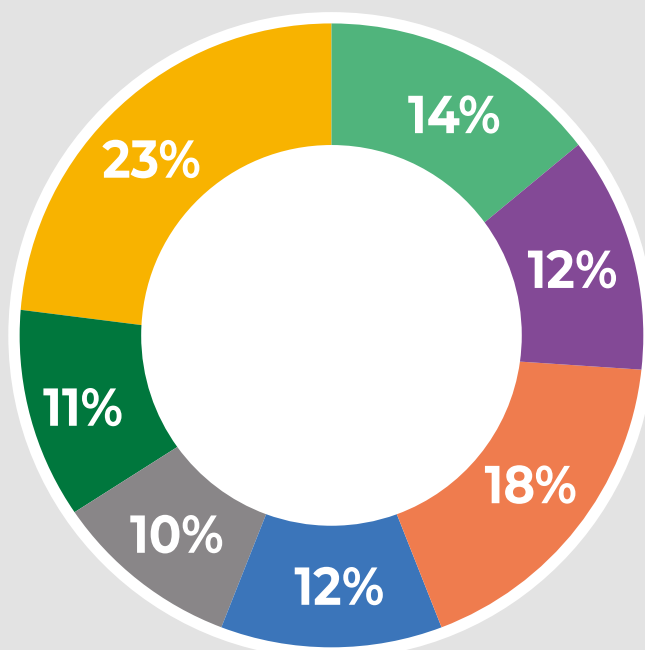
FY21 Total Income - USD 10.6M



Partners' Investments by Life Stages



Partners' Investments by Sector



Communications

In FY21, the Communications unit focused on increasing ChildFund's visibility through various mainstream media and social media engagements.

These activities contributed to raising ChildFund's share of online voice and profile. The number of ChildFund-related articles in major local and regional media platform remained high. Some of these stories are listed below.



- Dairy farmers in Kajiado get Ksh. 22million milk cooling plant
https://www.youtube.com/watch?v=tRKd-Qnjgfl&feature=emb_imp_woyt
- Increase the age of criminal responsibility
<https://www.standardmedia.co.ke/opinion/article/2001410698/exposing-children-to-justice-system-destroys-their-future>
- Borehole increases access to safe and clean water for rural community
<https://nation.africa/kenya/counties/kiambu/smiles-as-thirsty-village-in-kiambu-gets-water-at-last-3425022>
- Boarding facility offers a haven for girls escaping FGM and early marriage
<https://www.standardmedia.co.ke/education/article/2001422672/how-dormitories-act-as-forts-against-harmful-practices>
- Community using accurate traditional methods to predict weather in ASAL
<https://www.standardmedia.co.ke/amp/national/article/2001414901/for-the-turkana-goat-intestines-predict-rains-raids-droughts-diseases>
- The role of state and non-state actors in ending Violence Against Children.
<https://www.youtube.com/watch?v=4M2xPCq-9Hc>
- Funga Miguu initiative between ChildFund Kenya and Kajiado Sub-county seeks to stomp out teenage pregnancy.
<https://www.youtube.com/watch?v=NfXI6FGnuF0&feature=youtu.be>
- Challenges girls face in the wake of the COVID-19 pandemic.
<https://www.businessdailyafrica.com/bd/opinion-analysis/columnists/girls-require-more-support-t-survive-coronavirus-stor-2480148>
- Commemorating the World Children's Day 2020- status of child rights in the wake of COVID-19.
<https://youtu.be/KuwR7mf9-o0>
- Survivors of FGM can become champions against it.
<https://www.standardmedia.co.ke/opinion/article/2001403203/survivors-would-make-great-anti-fgm-champions>



Safety And Security

In FY21, ChildFund Kenya successfully delivered on the planned milestones as per the Annual Operating Plan despite the safety and security challenges encounters ranging from the impact of the COVID-19 pandemic and security incidences in the operation areas such as communal conflicts banditry, flooding and fire outbreaks.

The successful implementation was not easy due to the challenges faced and the CO had to redesign some of the programs to align to the safety and security protocols including the COVID-19 containment measures that were put in place by the Ministry of Health in line with the WHO guidelines and travel advisories by security agencies in the country.

ChildFund has relevant safety and security policies, manuals and operation documents in place that guide the daily operations in strict adherence to Safety and Security protocols. During the FY21, ChildFund Kenya maintained a friendly work environment safe for staff and other stakeholders including the public at large.

ChildFund prioritized safety and ensured adherence of the same and maintained conducive work environments throughout its activities. All staff took reasonable steps to prevent accidents, sought security travel clearance and never compromised their safety.

During the year, project implementation in some of the operation areas including Marsabit, Samburu, Isiolo and Kisumu counties were slowed down due to occasional insecurity incidences.

During such occurrences, the safety and security unit in consultation with the Country Director ensured timely and accurate security advisories were issued to staff and partners in affected areas. The CO also provided updates to the Regional Office and International Office through situational reports on security matters and response interventions to children and families affected by these incidences.

ChildFund Kenya deployed the 10/4 work schedule that entails a four-day work week in the office followed by 10 days working from home with employees divided into two groups. This helped to ensure we met the various new protocols including physical distancing requirements in the office. The office was cleaned and disinfected regularly, while staff received PPE and regular briefings on hygiene standards, procedures and requirements.

ChildFund also worked in partnership with various security service provider agencies to ensure the office premises' safety and that we received timely and credible security and safety updates critical to our work. With a clear communication tree in place the advisories were easily cascaded to all staff.

Human Resource and Administration

Despite the challenges presented by COVID-19, FY21 was a successful year for ChildFund staff as they continued to support vulnerable children and communities in our areas of operation.

The management focused on minimizing the impact of COVID-19 on staff to limit disruptions to the organization's operations and ensure business continuity.

COVID-19 Response and Support

ChildFund put in place various measures to mitigate the impact of COVID-19 to keep staff safe and provide conducive work environments. This included adopting the 10/4 work schedule where staff were divided into two groups; each group works at the office for 4 days and then 10 days' work from home on a rotational basis.

Other support included technical support to enable staff work remotely, provision of telephone allowance, private transportation support for staff using public transport to mitigate exposure, provision of personal protective kits (face masks, sanitizers), and regular fumigation of offices.

Further, the CO facilitated discussions with the medical insurance provider to enhance medical insurance policy to include coverage for COVID-19 testing and hospitalization costs. In addition, we developed and implemented COVID-19 Contingency Plan to coordinate all activities covering prevention, sensitization, and compliance to government health and safety guidelines.

Staff Engagement Action Plan

In Quarter 2, the CO continued to promote staff engagement as a follow up to the Employee Engagement Survey that was conducted in quarter 4 of FY20. Based on the results of the survey, the CO developed the Employee Engagement Action Plan that identified specific actions to address the areas of improvement such as internal communications, employee voices and feedback mechanisms, cross-functional collaboration, building a culture of trust, and staff development.

Launch of WeConnect System

In Quarter 3, the CO launched the Global HR System WeConnect for human capital management. The system integrates employee personal data and provides a platform for HR business processes with focus on recruitment and performance management. Several training sessions were held and by the end of the fiscal year, all staff completed their annual performance reviews in the system.

WeConnect embodies the MAGIC (Meaning, Autonomy, Growth, Impact, and Connection) concept, by giving employees autonomy to maintain their personal data and a tool that facilitates connection between employees and managers.

ChildFund Kenya deployed the 10/4 work schedule that entails a four-day workweek in the office followed by 10 days working from home with employees divided into two groups.

OUR LEADERSHIP

Senior Management Team

1. **Alice Anukur**
Country Director
2. **Dr. Issa Kipera**
Program and Sponsorship Director
3. **Wanguhu Githiomi**
Finance Director
4. **Mildred Lwangasi**
Human Resources Director
5. **Jeniffer Kavuti**
Grants Acquisition and Management Manager
6. **Zack Lenawamuro**
Area Manager (Western)
7. **Caroline Ngonge**
Area Manager (Eastern)
8. **Eunice Kilundo**
Child Protection and Advocacy Manager
9. **Charles Kemboi**
Monitoring Evaluation and Knowledge Management and Learning Manager
10. **Kellen Kathambi**
Sponsorship Manager
11. **Dorcas Kimutai**
Senior Accountant
12. **Stephen Omware**
Ag. Safety and Security Manager

Board Members

1. **Prof. George Achoki**
Associate Professor of Accounting & Finance, USIU A
Chairman
2. **Dr. Lorna Sangale**
Medical Practitioner
Vice Chairlady
3. **Dr. Gladys Mwiti**
Consultant Clinical Psychologist
Member
4. **Mrs. Hellen Orioki**
Assistant Dean of Students, Nairobi University (Kabete)
Member
5. **Mrs. Nyambura Musyimi**
Legal Consultant
Member
6. **Dr. Geoffrey Muga**
Research Fellow, University of Nairobi
Member
7. **Ms. Victoria Macharia**
Sustainability Coordinator, Coca Cola
Member
8. **Dr. David Thuku**
Leadership Coach, Mentor & Facilitator
Member

OUR DONORS AND PARTNERS





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